



CAREERS

IT Manager

Brantford, ON

HOLSTEIN CANADA is the largest dairy breed association in Canada, serving our membership of more than 10,500 active dairy producers since 1884. With dynamic leadership and a clear vision, we are building an exciting, tech-friendly future. Our not-for profit association offers staff a team-oriented workplace, supportive leadership, and the chance for you to play a key role in our future.

YOU are passionate about technology. You are a proficient translator between the business and tech teams. You apply personal ethics and responsibility to everything you do. You enjoy planning, delivering projects on time/budget, strategizing and celebrating team successes. You are an avid problem solver who brings innovative, efficient solutions. You know when to roll up your sleeves and when to trust your team. You listen well, think quickly and never stop learning.

In this role, **YOU WILL:**

- Oversee all aspects of IT including strategy, projects and operations of network & systems, helpdesk, databases and software development
- Manage and develop the Business & Technology Solutions team members
- Work with the Management team to identify our software maintenance and growth needs
- Contribute to strategic business development projects
- Guide the software development process (architecture, design, development, and infrastructure/hardware)
- Report regularly to Management and Board
- Set annual department budget and project budgets
- Keep up to date on new and emerging technologies, trends and best practices

YOU OFFER:

- Bachelor's degree in Information Technology, Computer Science or a related field
- 5+ years managing an IT team, ideally in an industry involving technical data
- Project Management Professional (PMP) certification an asset
- Strong working knowledge of entire SDLC – requirements gathering, design, development, QA, and operations
- Experience with MS SQL 2016, .NET, SSIS, SSAS, SSRS, Entity Framework
- Knowledge of application architecture concepts and design patterns an asset
- Knowledge of Cloud technology and virtualized environments an asset
- Knowledge of Infrastructure growth forecasting an asset
- Strong interpersonal, leadership and communication skills
- Exceptional time management and ability to problem solve under pressure
- Distinct assets: bilingual (EN/FR), experience in animal science and/or agriculture
- Ability to travel (infrequently and well planned in advance)

Contact: hr@holstein.ca

Submit application by: July 16, 2018

We are committed to providing a barrier-free recruitment process. If you require accommodation at any step in the process, we will work with you to meet your needs – simply contact a member of the HR team with your request. Thank you for your application to Holstein Canada. Due to the volume of applications, only selected candidates will be contacted.



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* Internally this position is referred to as Manager, Business & Technology Solutions (BTS)

Why you might like working here:

- We have a fully constructed SDLC environment, including matching Development, QA, UAT and Production environments with completely automated builds.
- This is a small, friendly, and flexible-thinking environment – a flat organization that is small enough to put your stamp on things; big enough to make some meaningful achievements.
- The role reports to the CEO, sits at the Management table.
- Competitive salary and benefits, pension plan, good team environment.

Tired of commuting into the GTA? THINK WEST! We're based in Brantford, close to the 403; within a 45 minute drive of West Mississauga, Oakville, Burlington, Hamilton, and KW/Cambridge.