



Senior Data Operations & BI Developer

Brantford, ON

CAREERS

HOLSTEIN CANADA is the largest dairy breed association in Canada, serving our membership of almost 9,200 active dairy producers since 1884. With dynamic leadership and a clear vision, we are building an exciting, tech-friendly future. We offer a strong team-oriented workplace that supports personal and professional growth, remote working opportunities, a comprehensive benefits package, and the chance to participate in meaningful projects for Canadian Dairy industry!

As a Senior Data Operations and BI Developer, you'll be at the forefront of ensuring the integrity, availability, and usability of our data assets. Join us in a collaborative environment where your expertise will make a significant impact.

In this role, YOU WILL:

- Design, develop, and maintain SSIS packages, SSRS reports, and SSAS models to support enterprise data integration, reporting, and analytics requirements.
- Co-lead the modernization of departmental reporting by designing and developing interactive Power BI dashboards, including KPI reports tailored for department managers. Collaborate with stakeholders to integrate data from multiple systems
- Own and manage daily automated SSIS processes by monitoring performance, reporting issues, and resolving data-related problems to ensure SLA compliance.
- Present and document complex data models, including historical data structures, to support transparency, maintainability, and knowledge transfer.
- Work closely with developers, business and system analysts to understand existing data models and develop ad hoc queries that fulfill business queries and reporting requirements.
- Maintain comprehensive documentation on data processes, including data dictionaries, workflow diagrams, and troubleshooting guides, to facilitate transparency and knowledge transfer.
- Perform rigorous quality assurance checks on data to uphold integrity and compliance with organizational standards and regulatory requirements, mitigating risks associated with inaccurate or incomplete data.
- Collaborate closely with cross-functional teams, including developers, analysts, and business stakeholders, to understand data requirements and develop solutions aligned with business needs.
- Proactively seek opportunities to improve data processes and systems, leveraging new technologies and best practices to enhance data quality, efficiency, and reliability, driving continuous optimization across the organization.

YOU OFFER:

- 7+ years of progressive experience delivering SSIS, SSRS, and SSAS solutions.
- Experience in managing SQL-based solutions in Visual Studio, using version control tools such as SVN or GIT.
- Deep expertise in MS SQL Server and SQL Server Management Studio, including:
 - Advanced proficiency in T-SQL for complex query development and debugging.
 - Skilled in designing and maintaining database objects -Tables, Views, Functions, Triggers, and Stored Procedures.
 - Experience with SQL Agent Jobs (creation, scheduling, and troubleshooting)
 - Familiarity with features like Change Data Capture, table partitioning, and indexing
- Strong understanding of indexing, query optimization, and execution plan analysis to ensure efficient database performance and scalability.
- Strong competency in building and maintaining ETL workflows using SSIS and developing SSRS reports and SSAS multidimensional or tabular models to support enterprise analytics.
- Hands-on experience with modern Microsoft data tools, including:
 - Power BI for interactive dashboards and KPI reporting.

We are committed to providing a barrier-free recruitment process. If you require accommodation at any step in the process, we will work with you to meet your needs – simply contact a member of the HR team with your request. Thank you for your application to Holstein Canada. Due to the volume of applications, only selected candidates will be contacted.



WWW.HOLSTEIN.CA



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- Microsoft Fabric, Azure Data Factory, and Azure Synapse Analytics for scalable data orchestration and integration across multiple systems.

Contact: hr@holstein.ca

Submit application by: November 28, 2025

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