



CAREERS

# Software Development Lead/Architect

Brantford, ON

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HOLSTEIN CANADA is the largest dairy breed association in Canada, serving our membership of more than 10,500 active dairy producers since 1884. With dynamic leadership and a clear vision, we are building an exciting, tech-friendly future. We offer a strong team-oriented workplace, supportive leadership, and the chance for you to play a role in a variety of technology projects.

YOU tackle challenges head-on. You see the big picture but still enjoy the details. You are deadline driven, responsible and accountable. You are an avid problem solver who brings innovative, efficient solutions. You read people and situations accurately and quickly, allowing you to negotiate, influence, facilitate or mentor as the outcome dictates.

In this role, YOU WILL:

- Partner with IT Management to create and manage enterprise architecture and technology roadmap
- Contribute technical assessment, guidance and high level solution architecture for new projects
- Evaluate 3<sup>rd</sup> party software components to determine fit with project needs and existing technology landscape
- Determine software development work effort estimates to complete projects
- Lead, manage and report on software development activities
- Design, write, modify, integrate and unit test software enhancements
- Assist in the development of coding standards, architecture best practices and development methodology achieve optimal efficiency, maintainability and performance
- Provide technical leadership to teammates through coaching and mentorship

YOU OFFER:

- The ability to translate complex business objectives into effective technology solutions
- Bachelor's Degree in Computer Science, Data Science, Software Engineering, Information Technology or a related field
- A minimum of 5 years of software design and development
- Strong leadership, communication and team-building skills
- Proficiency in Event-Driven and Service Oriented architecture patterns
- Demonstrated experience with proven success in
  - Leading successful software development teams
  - Creating enterprise grade applications and integrations using Microsoft technology stack
  - Web, application, back-end and API software development using ASP.NET/C#/SQL/MVC/Entity Framework/WebAPI/Kafka and WCF technologies
  - Enterprise and/or solution architecture
  - Software Development Lifecycle principles and best practices
  - Mobile and cloud implementation experience are distinct assets

Contact: [hr@holstein.ca](mailto:hr@holstein.ca)

Submit application by: November 15, 2019

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*We are committed to providing a barrier-free recruitment process. If you require accommodation at any step in the process, we will work with you to meet your needs – simply contact a member of the HR team with your request.  
Thank you for your application to Holstein Canada. Due to the volume of applications, only selected candidates will be contacted.*