



CAREERS

Development Lead

Brantford, ON

HOLSTEIN CANADA is the largest dairy breed association in Canada, serving our membership of more than 10,500 active dairy producers since 1884. With dynamic leadership and a clear vision, we are building an exciting, tech-friendly future. We offer a strong team-oriented workplace, supportive leadership, and the chance for you to play a role in a major operational project.

YOU tackle challenges head-on. You see the big picture but still enjoy the details. You are deadline driven, responsible and accountable. You are an avid problem solver who brings innovative, efficient solutions. You read people and situations accurately and quickly, allowing you to negotiate, influence, facilitate or mentor as the outcome dictates.

In this role, YOU WILL:

- Partner with IT and Business Management to create and manage technology roadmap
- Contribute technical assessment, guidance and high level solution for business technology requests
- Evaluate software packages to determine fit with technology landscape and business need
- Determine software development work effort estimates to complete assigned work packages
- Lead, manage and report on software development activities
- Design, write, modify, integrate and unit test software enhancements
- Assist in the development of coding standards, architecture best practices and development methodology achieve optimal efficiency, maintainability and performance
- Provide technical leadership to teammates through coaching and mentorship

YOU OFFER:

- A Bachelor's Degree in Computer Science, Data Science, Software Engineering, Information Technology or a related field
- A minimum of 5 years of software design and development
- Experience in software project planning & coordination
- Strong leadership and teamwork skills
- Demonstrated experience with proven success in
 - Web, application, back-end and API software development
 - ASP.NET/C#/SQL/XML technology standards
 - Enterprise architecture
 - Software Development Lifecycle principles and best practices
 - Leading successful software development teams
 - Mobile and cloud implementation experience are distinct assets

Contact: hr@holstein.ca

Submit application by: April 12, 2019

We are committed to providing a barrier-free recruitment process. If you require accommodation at any step in the process, we will work with you to meet your needs – simply contact a member of the HR team with your request.
Thank you for your application to Holstein Canada. Due to the volume of applications, only selected candidates will be contacted.