



CAREERS

Chief Executive Officer

Brantford, ON

Holstein Canada is a member owned and directed association based in Brantford, Ontario, that promotes a healthy Canadian Dairy industry for all, while delivering progressive services and programs for dairy herd management. With more than 10,000 members, Holstein Canada plays a leading role in managing dairy genetics, improving the Holstein breed through genealogical tracking and management, and serving the best interests of all dairy producers across Canada. With a staff of 90 and a budget of \$12 million, Holstein Canada carries a rich tradition and a strong, engaged membership base stretching from coast to coast.

Reporting directly to Holstein Canada's Board of Directors, the Chief Executive Officer (CEO) will continuously promote the interests of its members and all customers while striving to ensure its services and programs provide outstanding value to those it serves. He or she will work to adapt to changing realities in the environmental, legislative, technological, and economic environment, and work collaboratively with members and key stakeholders to position the association as a true leader in the agricultural field. With a focus on business modernization, the new CEO will work with the Board and leadership team to plot a course for the future with an emphasis on member engagement and overarching sustainability. He or she will take a visible role in leading the association, building on its rich history and reputation as an impartial source of meaningful information and support for its members.

As the ideal candidate, you have extensive leadership experience in the agricultural or related sectors, and bring a strong vision and business focus to the organizations you serve. You are an exceptional communicator who will build meaningful relationships with staff, members and customers, stakeholders, and government representatives. You are an inspirational leader who will motivate the team of employees across the organization to operate and innovate at the forefront of the industry. You bring a Canada-wide perspective on issues and understand, and have a sensitivity for, regional and cultural differences that exist from province to province. Ideally with some exposure to the non-for-profit world, you have demonstrated the ability to drive results and stakeholder satisfaction, and bring innovative solutions to deliver outstanding member value. Bilingualism would be a significant asset.

To explore this exciting opportunity further please contact Eric Slankis, Partner or Camille Petitti, Senior Consultant at camille.petitti@odgersberndtson.com

Our client is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by both Odgers Berndtson and our client throughout the recruitment, selection and/or assessment process to applicants with disabilities.

We are committed to providing a barrier-free recruitment process. If you require accommodation at any step in the process, we will work with you to meet your needs – simply contact a member of the HR team with your request. Thank you for your application to Holstein Canada. Due to the volume of applications, only selected candidates will be contacted.