



CAREERS

# Business Analyst

Brantford, ON

HOLSTEIN CANADA is the largest dairy breed association in Canada, serving our membership of more than 10,500 active dairy producers since 1884. With dynamic leadership and a clear vision, we are building an exciting, tech-friendly future. We offer a strong team-oriented workplace, supportive leadership, and the chance for you to play a role in a major operational project.

YOU are a natural relationship builder. You are a talented “translator” between business and technology. You read people and situations accurately and quickly, allowing you to negotiate, influence, facilitate or mentor as the outcome dictates. Your uncanny ability to simplify complex processes and issues helps you to make the overwhelming seem achievable.

In this role, **YOU WILL:**

- Contribute to the success of software development projects by preparing accurate and complete requirements that reflect the business needs of our internal and/or external customers
- Participate in the envisioning, estimation, and planning of technology projects and initiatives in order to prioritize and schedule tasks accordingly
- Involve and guide project stakeholders in the business validation of technology solutions
- Manage and analyze incoming business questions and requests to determine appropriate implementation path and complexity assessment
- Identify, analyze, and document issues and defects found in new and existing technology platforms through testing and/or ongoing user support processes
- Consistently show commitment to improving work processes through efficiency, productivity and cost management

**YOU OFFER:**

- 3-5 years experience as a Business Analyst focused on software development projects
- Excellent analytical, problem solving, and quantitative analysis skills
- Creative, out of the box thinking
- Strong verbal, written, and interpersonal skills. Ability to interface effectively with clients and cross functional teams
- Knowledge of SQL and relational databases
- Comfort providing work estimates and meeting deadlines
- Bilingual FR/EN is considered a distinct asset

Contact: [hr@holstein.ca](mailto:hr@holstein.ca)

Submit application by: January 31, 2020

*We are committed to providing a barrier-free recruitment process. If you require accommodation at any step in the process, we will work with you to meet your needs – simply contact a member of the HR team with your request. Thank you for your application to Holstein Canada. Due to the volume of applications, only selected candidates will be contacted.*