

Open Call for Candidates - Young Leaders Advisory Committee

Holstein Canada is a non-profit, member service organization. Holstein Canada is the largest Dairy Breed Association in Canada, with a history spanning more than 130 years and serving a membership of more than 9,000 active Dairy Producers. [Learn more](#) about the history and growth of Holstein Canada.

Holstein Canada would like to invite all interested and qualified individuals from Ontario and Quebec to apply to be considered for the Young Leaders Advisory Committee. The term length is 3 years with a maximum of 4 terms (12 years) sitting on a Holstein Canada Committee in a lifetime.

Committee members will meet virtually and in-person (minimum twice per year). The Committee is chaired by a Young Leader; members will be selected through an application and interview process.

Young Leaders Advisory Committee Mandate

The Young Leader Advisory Committee (YLAC) will advise and help Holstein Canada staff in the development and implementation of their Young Leader Program. The YLAC will provide input to the Association and be a point of reference for the Board regarding all youth programs. They will also be active participants in the discussion, development, and decision-making of the Association's innovations. [Learn more about Mandate here.](#)

Specific activities include:

- Monitor, make recommendations, and organize Young Leader activities
- Attend the Young Leader Convention Program
- Participate in coordinating or orienting youth programs (e.g. Western Canadian Classic, European Young Breeder School, etc.)
- Assist Holstein Canada staff in reaching out to Young Leaders (e.g. posting Facebook updates to Holstein Canada's Young Leader page)
- Recommend activities for Young Leaders that support Holstein Canada's organizational goals
- Give important feedback to Holstein Canada staff

Young Leaders Advisory Committee: Composition

The Committee shall consist of nine (9) members:

- Two (2) National Directors
- Seven (7) members following regional representation; two (2) members from Western Canada, one (1) member from Atlantic Canada, two (2) members from Ontario, and two (2) members from Québec

Young Leaders Advisory Committee Member Criteria

- Familiar with Holstein Canada Services
- Passionate about Holstein industry
- Committee members must enjoy working and interacting with people and have a positive attitude
- Be knowledgeable and experienced in their respective discipline, either as professional or volunteer
- Must be between 19 and 30 years of age
- Act with integrity
- Visionary
- Possess good leadership and communication skills
- Credible
- Reliable
- Progressive
- Open-minded

Committee members are expected to follow the Committee Member Code of Conduct.

Remuneration

Committee members will receive a per diem for attending virtual and in-person meetings in accordance with the Holstein Canada Per Diem guidelines set forth by the Board of Directors.

How to Apply:

Please fill out the [Application Form](#). If you have specific questions about this Committee, please feel free to reach out to the Committee Chair.

Deadline for submission of applications is April 7, 2023.

For any questions or further clarification, please contact Jodi Zettler, Senior Executive Assistant to the CEO and Secretary to the Board at jzettler@holstein.ca.

If you require accommodation at any stage of the application process or want more information on our accommodation policies, please reach out to Human Resources at hr@holstein.ca or 855.756.8300.