



2016 Non-Binding Resolutions

Action Update

Action taken from 2016 Resolutions - Holstein Canada received nine (9) resolutions to present at the 2016 Annual General Meeting in Banff, Alberta. Eight (8) of the presented resolutions were accepted by the members.

Awards

1. Submitted by Branch / Club: Alberta

- Whereas, the recent changes make it very challenging for high-average herds;
- Whereas, a review of this by the National Board would be appreciated;

Be it resolved that Holstein Canada revisit the composite deviation within herd qualifications for a Superior Production award.

Action Update: This item was reviewed by the Awards Committee in August 2017; resulting in further research requested for future meeting discussion.

2. Submitted by Branch / Club: Québec

- Whereas, Holstein Canada continues to increase requirements for awards as the breed evolves;
- Whereas, the last standard changes for allocation of points for Star Brood awards (fat, protein) were retroactive and had negative repercussions on many cows which were on their way to receive this award;
- Whereas, we cannot change the past and that cows which had received stars had already met the existing requirements;

Be it resolved that Holstein Canada considers not making changes retroactive for any future modifications to the allocation of points for Star Brood awards.

Action Update: Holstein Canada acknowledges the spirit and intent of this resolution and it is duly noted for future such modifications.

Show

3. Submitted by Branch / Club: Ontario

- Whereas, the Senior Yearling class has been dropped from the Royal Agricultural Winter Fair (RAWF);
- Whereas, a number of fall County and Regional Shows already have a Summer Calf class;

Be it resolved that Holstein Canada offers a Summer Calf Class at the RAWF.

Action Update: The addition of the class has been accepted by the Royal and was implemented at the 2016 Royal Agricultural Winter Fair (RAWF). There were 19 calf entries (16 for B&W and 3 for R&W) at the 2016 RAWF Summer Calf Classes.

Show Results

4. Submitted by Branch / Club: Ontario

- Whereas, we feel that county shows are a vital part of our industry;
- Whereas, all paying members of Holstein Canada should receive equal treatment;
- Whereas, county shows are an important avenue for members to market animals;
- Whereas, we do not want to discourage breeders from exhibiting animals at county shows;

Be it resolved that Holstein Canada reinstate inputting all county show results on an animal's pedigree, regardless of the total number of animals at said show.

Note: The intent of this resolution was to be top 3 and not all and therefore would read – **Be it resolved** that Holstein Canada reinstate inputting top 3 placings of county show results on an animal's pedigree, regardless of the total number of animals at said show.

Action Update: The current rules for publishing show results on pedigrees are: Champions and first placings for all shows; Champion and top 3 placings for shows with over 75 head, Champions and top 5 placings for shows with 150 head and over, and Champions and top 10 placings for the Royal Black & White show.

The Holstein Canada Show Committee, comprised of members from across Canada, reviewed this topic at their January 2017 meeting and recommended to the Board of Directors that current publishing rules for show results remain unchanged. The Board accepted this recommendation.

Genetic Traits

5. Submitted by Branch / Club: Ontario

- Whereas, the polled gene is dominant and has both economic and animal welfare benefits;
- Whereas, all offspring born from a homozygous parent are polled;

Be it resolved that Holstein Canada automatically label / recognize these offspring as polled (POC).

Action Update:

Following a review of this resolution with the Board of Directors, polled offspring of homozygous polled parents will be automatically coded at the time of registration. This enhancement will be scoped and prioritized for implementation into the registration process. When completed it will be communicated in the Info Holstein.

Junior Membership

6. Submitted by Branch / Club: Ontario

- Whereas, there is an increased interest in the Junior All-Ontario Program which requires Junior membership;
- Whereas, in the old Herdbook, it was impossible to add a Junior member to the main membership;

Be it resolved that Holstein Canada, with the new Herdbook, make it possible to add the name of a junior member to the main membership under the same herd prefix.

Action Update: To allow junior members on the family farm to be authorized to use the parents / herd prefix, a by-law change is required for 11.14.1 – Prefix Names. If this by-law is approved by the membership and by the Federal Minister of Agriculture; in accordance with the Animal Pedigree Act, the Board of Directors will define usage procedures.

Education Awards

7. Submitted by Branch / Club: Québec

- Whereas, the next generation taking over the farm is not always a family member and this type of succession is happening more and more often in agriculture;
- Whereas, a reliable employee may constitute a next generation farmer for the business;
- Whereas, it is not necessary for a business to create a new prefix to transfer the herd;
- Whereas, the next generation can manage the herd with the prefix of the previous owner, if they so wish;

Be it resolved that Holstein Canada revise the Education Award application criteria in order for farm employees to be able to apply for Education Awards using the prefix of the farm they are working at, and attach a letter of support from their employer.

Action Update: Following a recommendation from the Young Leaders Advisory committee; the Board of Directors accepted changes in November 2016 to the Education award applicants. In addition to junior members of Holstein Canada or a son/daughter of a member; students that are farm employees supported by their employers will be eligible to apply for Holstein Canada education scholarships. This change will commence for the 2017 applicants.

Publication

8. Submitted by Branch / Club: Nova Scotia & Newfoundland

- Whereas, the *Who's Who* has been a recognized breeding reference tool for many years;
- Whereas, the *Who's Who* is a valued tool for a segment of the Holstein Canada membership;
- Whereas, not all members have reliable internet access;

Be it resolved that Holstein Canada make the *Who's Who* available to members who wish to purchase the publication.

Action Update: An in-depth review was conducted which focused on the usage of the information and possible options of re-instating / re-formatting the Who's Who. The facts of the review showed that a majority (90%) of our clients were non-subscribers to the Who's Who. Of the remaining 10% Who's Who subscribers, which were surveyed, 60% of the responses reported they now rely on the web to find the required or similar information. Based on the number of possible subscribers, client feedback and the financial analysis, the Board of Directors opted to not re-instate the Who's Who.